

New River Community College Board
(Region 10)
Meeting Number Three Hundred Fifty-Seven

MINUTES

December 12, 2022

Meeting number three hundred fifty-seven of the New River Community College Board was held on Monday, December 12, 2022, at New River Community College, Dublin.

BOARD MEMBERS PRESENT

Mr. Christopher Calfee (City of Radford) and Mrs. Becki Calfee
Mr. Craig Chancellor (Floyd County)
Mr. Bill Cunningham (Pulaski County)
Dr. Peggy Dewald-Link (Floyd County) and Mr. Jim Link
Ms. Jessica Littlejohn (Montgomery County)
Mr. Chris McKlarney (Giles County) and Mrs. Nikki McKlarney
Mr. Cameron Peel (Pulaski County)
Mrs. Bobbie Potter (Montgomery County)
Mr. Jonathan Sweet (Pulaski County)

BOARD MEMBERS ABSENT

Mr. Richard Chidester (Giles County)
Mr. Eric Johnsen (Montgomery County)
Mrs. Tosha Mosier (City of Radford)

STAFF MEMBERS PRESENT

Dr. Peter Anderson, Vice President for Instruction and Student Services
Ms. Debra Bond, Dean of Business and Technologies
Ms. Angela Covey, Exec. Director of NRCC Educational Foundation, and Mr. Anthony Wilson
Mrs. Sharon Edwards, Faculty Assembly Chair, and Mr. Watson Edwards
Dr. Pat Huber, President, and Mr. Peter Huber
Ms. Lori Mitchell, Student Success Coordinator
Mr. Ronnie Nichols, Facilities Services Manager, and Mrs. Tammy Nichols
Ms. Kathy Ridpath, Administrative Assistant for the President's Office
Dr. Mark Rowh, Vice President for Workforce Development and External Relations
Dr. Fritz Streff, Director of Institutional Effectiveness and Research, and Mrs. Fran Streff
Dr. Sarah Tolbert-Hurysz, Dean of Arts and Sciences
Mr. John Van Hemert, Vice President for Finance and Technology, and Mrs. Iva Jean Van Hemert
Mrs. Helen Wolfe, Interim Coordinator of Nursing, and Mr. Danny Wolfe

SPECIAL GUESTS

Mr. Ed Dalrymple, VCCS State Board Liaison
Mr. Ed Lawhorn, NRCC Educational Foundation Chair, and Mrs. Karen Lawhorn
Mrs. Caroline Abbott, NRCC Retiree, and Mr. Tim Abbott
Ms. Jutta Green, NRCC Retiree, and Mr. Ray Wurzbarger
Mr. Keith McAllister, NRCC Retiree, and Mrs. Sharon McAllister
Mr. Bert Weschke, NRCC Retiree

AGENDA ITEMS

1. Call to Order

Mr. Bill Cunningham, Chair, called the meeting to order at 7:00 pm. A quorum was present and due notice had been mailed and published.

2. Welcome and Introductions

Mr. Cunningham welcomed Mr. Dalrymple, Mr. Lawhorn, Board members, and guests. He also welcomed the new College Board member, Mr. Chris McKlarney from Giles County.

3. Agenda for Approval

Mr. Cunningham asked for a motion to approve the agenda.

Motion: Dr. Peggy Dewald-Link made a motion to approve the meeting agenda. Mr. Jonathan Sweet seconded the motion.

Action: The motion carried unanimously.

4. Minutes for Approval

The minutes of meeting number three hundred fifty-six, held on Monday, September 12, 2022, were disseminated in the meeting packet. No questions were posed. Mr. Cunningham asked for a motion to approve the minutes.

Motion: Mr. Craig Chancellor made a motion to approve the minutes. Mr. Cameron Peel seconded the motion.

Action: The motion carried unanimously.

5. President's Report

Dr. Huber welcomed the new College Board member, Mr. McKlarney and Mr. Dalrymple and everyone in attendance.

Memorandum of Updates

Dr. Huber referred to a Memorandum of Updates (attached) that was previously disseminated. No questions were posed on the updates. The memorandum containing information items only included:

- General updates
- Enrollment
- High School Graduates attending NRCC
- Get Skilled, Get a Job, Get Ahead (G3)
- Transfer Virginia
- New River Community College Bridge to Radford University (NRB2RU)

- Relocated Fitness Center
- FastForward Update
- VCCS Legislative Agenda
- SACSCOC Update
- Virginia Ready
- Foundation Update
- New Full-Time Employees
- Solar Project Update
- Relocated Flag Poles and New Sign
- Solar Project Update
- Canopy Project

Dr. Huber reported that the enrollment for the spring semester at this point in time over last year shows a decline of 2.5 percent (up from the enrollment reported on the memo). FTEs show a decline of 1.3 percent. Spring semester classes begin January 23.

Dr. Huber referred to a Hire Virginia flyer that was distributed during the meeting. The flyer highlights the VCCS legislative “ask” for this year (\$250 million over a 3-year period to fill 75,000 jobs). She commented that the Governor will release the proposed budget later in the week. The ongoing priority for NRCC is the Advanced Manufacturing and Credentialing Center (53,000 square feet expansion to Rooker Hall to co-locate programs and redesign existing space). There will be no funding for the VCCS for capital improvements in this year’s budget, but the college will continue to keep this need before the college’s area legislators.

6. **Instruction and Student Services Report**

New and Revised Programs

After a discussion of the process of curriculum changes, Dr. Anderson reported that the Curriculum and Instruction Committee met prior to the Board meeting to discuss the revisions for 2023-2024. On behalf of the Committee, Mr. Craig Chancellor recommended approval of the changes as presented.

Action: The motion carried unanimously.

7. **Recognitions**

2022 Retirees

Seven college employees retired in 2022. They include Ms. Caroline Abbott, Ms. Debbie Bond, Mr. Dennis DuBuc, Ms. Jutta Green, Mr. Keith McAllister, Mr. Jose Melendez, and Mr. Bert Weschke. Each retiree present was recognized by Mr. Cunningham and received a framed resolution recognizing their years of service to the college. Mr. DuBuc and Mr. Melendez were unable to attend; therefore, another appropriate venue will be used to present their resolutions.

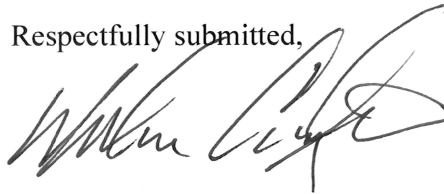
Dr. Huber expressed gratitude to the Board for their support of the college mission and presented them with gifts of appreciation.

8. Open Discussion/Q&A Session

Mr. Dalrymple addressed the Board and provided further information on the Hire Virginia initiative. He informed the Board that the VCCS would be reaching out to colleges, Board members, and Foundation Board members, asking them to communicate with their local legislators in support of this initiative. On related notes, Mr. Dalrymple reported that the State Board approved the policy to allow high school seniors to enroll in FastForward training programs. He also provided information on the Infrastructure Academy.

There being no further business, the meeting was adjourned at 8:00 p.m. The next regular meeting of the New River Community College Board is scheduled for Monday, March 6, 2023, at NRCC in Dublin.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Bill Cunningham". The signature is fluid and cursive, with a large initial "B" and "C".

Mr. Bill Cunningham, Chair

A handwritten signature in black ink, appearing to read "Patricia B. Huber". The signature is cursive and elegant, with a large initial "P" and "H".

Dr. Patricia B. Huber, Secretary

Attachment

MEMORANDUM OF UPDATES

TO: College Board Members

SUBJECT: College Updates

DATE: November 28, 2022

General Updates

Fall semester classes end December 9. Exams will begin December 12 and end December 15. The college will close for the holidays December 23 and will reopen January 2, 2023.

Enrollment *(as of November 28)*

College contact: Dr. Fritz Streff – fstreff@nr.edu

Fall Semester Enrollment

- Headcount – 3,985 (up 2.07% compared to this point in time last fall)
- FTE's (Full-Time Equivalent students) – 2,362 (down 2.65% compared to this point in time last fall)
- Statewide: Total VCCS enrollment (FTEs) is down 0.21% compared to this point in time last fall.

Registration for Spring 2023 semester is underway. Compared to this point in time last year, headcount is down by 19.38% and FTEs are down by 6.99%.

High School Graduates attending NRCC

College contact: Dr. Fritz Streff – fstreff@nr.edu

The September College Board meeting included a discussion of the number of high school students from the region who attend NRCC immediately following their high school graduation. A chart (Attachment A) at the end of this memorandum provides a view by jurisdiction of these penetration rates for the most recent five years.

G3 Get Skilled, Get a Job, Get Ahead (G3)

College contact: Dr. Peter Anderson – ptanderson@nr.edu

The Get Skilled, Get a Job, Get Ahead (G3) program, launched in 2021 by the Governor's Office and the VCCS, is a tuition assistance program for Virginia residents who qualify for in-state tuition and whose family income falls below an identified threshold. G3 provides tuition assistance for targeted career areas in high demand in Virginia.

A total of \$409,028 in G3 funding has been awarded to 283 students during the fall 2022 semester. Based on current enrollment, 263 students are projected to receive \$484,278 in G3 funding for the spring 2023 semester. In addition, to date 41 students enrolled in workforce development courses have been awarded \$31,763.

Transfer Virginia

College contact: Dr. Peter Anderson – ptanderson@nr.edu

Transfer Virginia is a legislatively mandated collaboration among the State Council for Higher Education in Virginia (SCHEV), the VCCS, and Virginia's public four-year universities. It is designed to reform the transfer experience and promote student success and equity. Key elements include the following:

- a 16-credit Passport and 32-credit Uniform Certificate of General Studies at the community college level composed of transferable courses that are guaranteed to meet lower-division general education requirements at four-year schools.
- program maps to guide students from high school to community college to university degree completion.
- streamlined transfer articulation agreements and guaranteed admission agreements, and
- an online transfer portal to serve students.

Four common VCCS curricula (Business Administration, Computer Science, Education, and Engineering) have been developed and approved at this point, and other common curricula are under development.

The VCCS has proposed a new transfer framework that includes Associate of Art (AA) degrees and Associate of Science degrees (AS) with pathways inside these degrees. (The Associate of Arts and Sciences Degree (AA&S), which NRCC currently awards, will be deactivated). NRCC is working to move into this new framework over the next few years.

The Transfer Virginia Portal can be found at www.transfervirginia.org.

New River Community College Bridge to Radford University (NRB2RU)

College contact: Dr. Peter Anderson – ptanderson@nr.edu

The New River Community College Bridge to Radford University (NRB2RU) program is a partnership between the two institutions through which first-year applicants to Radford who do not meet the university's standard admission criteria may be selected to participate in the one-year program. Participating students take courses at New River for their first year while living, dining, and engaging in student life at Radford University. NRCC support services include tutoring, study halls, and specialized advising with transportation provided between the two campuses. Successful students enroll in courses at Radford the following fall semester. The 2022-23 cohort includes 33 students.

Relocated Fitness Center

College contact: Dr. Peter Anderson – ptanderson@nr.edu

The student fitness center has been relocated from Edwards Hall to the area adjacent to the Student Lounge in Martin Hall. With the relocation came the installation of new equipment, including a variety of cardio, strength, and resistance training equipment. The center opened October 18, and more than 70 students and staff registered to use the center within the first three weeks of use. Current operating hours are Monday-Friday, 9:00 a.m. - 4:00 p.m. Extended evening hours are being considered based on demand and staffing availability.



FastForward Update

College contact: Dr. Mark Rowh – mrowh@nr.edu

NRCC has recently received approval for two new FastForward programs, Medication Aide and Solar Installation Technician. The latter offers potential to support the recently announced Virginia Infrastructure Academy, a VCCS initiative. Upon successfully completing the certification exam, students who complete the solar technician program will earn a credential from the Solar Hands-on Installation Network of Excellence (SHINE).

Current and upcoming classes include EKG/Phlebotomy, Production Technician, Society for Human Resource Management (SHRM), Apartment Maintenance, Nurse Aide, Clinical Medical Assistant, and Heavy Equipment Operator, among others.

As of November 15, NRCC's enrollment in FastForward programs was 98 compared to 110 at this time last year. Note: A change in certification requirements has made it impractical to continue offering Pharmacy Tech this fall, which largely accounts for the difference. Otherwise, the college is on track to meet or exceed last year's FastForward enrollment.

VCCS Legislative Agenda

College contact: Dr. Mark Rowh – mrowh@nr.edu

The 2023 session of the Virginia General Assembly will open January 11. During (and prior to) the session, communication will be maintained with members of the New River Valley delegation in support of the VCCS legislative agenda.

The major focus will be HIRE Virginia, described by the VCCS as "Virginia's transformational workforce development initiative to fill 75,000 open jobs." The proposal includes funding to expand dual enrollment for high school graduates with credentialing for middle-skill jobs; removing tuition barriers for specific, in-demand industry jobs; providing financial support during learning; investing in modern labs, classrooms and learning experiences; providing more career services including an online job-matching portal; expanding internships, apprenticeships and career placement; and expanded marketing. A one-time \$250 million investment (over three years) is being requested for this major initiative.

SACSCOC Update

College contact: Dr. Mark Rowh – mrowh@nr.edu

Work is intensifying in preparing the Fifth Year Interim Report required by the Southern Association of Colleges and Schools (SACSCOC) as part of the process for reaffirmation of accreditation. This comprehensive report is being developed by a cross-campus team for submission by the deadline of September 15, 2023.

This December, several members of the college's accreditation leadership team will attend the SACSCOC annual meeting in Atlanta.

Virginia Ready

College contact: Dr. Mark Rowh – mrowh@nr.edu

Under the state-wide Virginia Ready Program, a privately funded initiative, students who complete a FastForward program and pass the associated certification exam may receive an award of \$1,000. Thus far this fiscal year (July 1-November 1), 70 New River students have qualified for this incentive.

Foundation Update

College contact: Angie Covey – acovey@nr.edu

Highlights of the year's work for the NRCC Educational Foundation include the following:

- Awarding over \$1.4 million in scholarship and student assistance to more than 800 students
- Raising more than \$20,000 to support the Student Food Pantry and Student Success Initiatives
- Supporting the ACCE (Access to Community College Education) program whose students contributed more than 32,000 hours of community service within the New River Valley
- Managing over 255 individual scholarship endowment funds

New Full-Time Employees

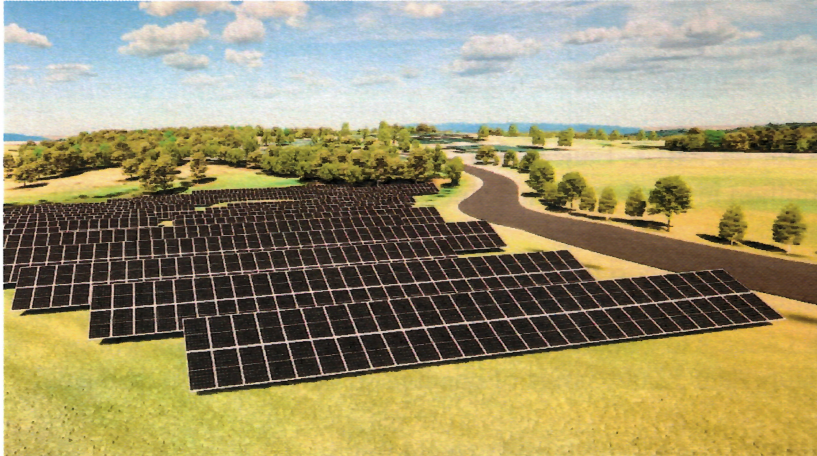
College contact: Melissa Anderson – manderson@nr.edu

- Lori Mitchell, who currently serves as NRCC Enrollment Coordinator, has been appointed as the Dean of Business and Technologies, effective January 2.
- Helen Wolfe, Assistant Professor of Nursing, is serving as the Interim Coordinator of Nursing until a search is conducted to fill the position permanently.
- Stephanie Addikis has been hired as the Adult Career Coach and Community Outreach Specialist (a new position that has been permanently funded by an allocation from the General Assembly).
- Ryan Adams has been hired as the Veterans and International Student Services Advisor. (This is also a new position funded by an allocation from the General Assembly).
- Kayla Coake has been hired as a Data Management Technical Support and Student Information Services Specialist.
- Eric Snow has been hired as Assistant Professor and program head for the Administration of Justice programs.

Solar Project Update

College contact: John Van Hemert – jvanhemert@nr.edu

The college is continuing its work to develop a 1MW solar farm to be located along the entrance road near the U.S. Route 11 entrance. The design work has been completed and is being reviewed by the Virginia Division of Engineering & Buildings (DEB). Following approval from DEB, the next step will be the bid process for selecting a contractor for the construction. The college’s facilities staff have almost completed clearing the land for this project.



Relocated Flag Poles and New Sign

College contact: John Van Hemert – jvanhemert@nr.edu

The college has relocated the flag poles from the side entrance to the main entrance of Godbey Hall, near the traffic circle. A new sign has been constructed in front of the flag poles, and the flags are now lit at night. The final step in this relocation will be the installation of concrete caps on the sign; these caps are on order.



Canopy Project

College contact: John Van Hemert – jvanhemert@nr.edu

The college is beginning a project to add lighted canopies between each of the four buildings. The design work has just begun.



ATTACHMENT A

High School Graduates Attending NRCC			
Locality	# High School Graduates	# High School Graduates Enrolled at NRCC Summer or Fall after High School Graduation	Percentage
2017			
Floyd County	129	41	32%
Giles County	193	57	30%
Montgomery County	655	158	24%
Pulaski County	350	98	28%
Radford City	104	33	32%
2018			
Floyd County	188	57	30%
Giles County	204	67	33%
Montgomery County	739	208	28%
Pulaski County	370	127	34%
Radford City	129	53	41%
2019			
Floyd County	159	43	27%
Giles County	200	60	30%
Montgomery County	727	206	28%
Pulaski County	324	103	32%
Radford City	130	40	31%
2020			
Floyd County	158	46	29%
Giles County	167	39	23%
Montgomery County	653	184	28%
Pulaski County	272	104	38%
Radford City	126	44	35%
2021			
Floyd County	143	23	16%
Giles County	206	68	33%
Montgomery County	750	194	26%
Pulaski County	274	97	35%
Radford City	121	47	39%