

SYSTEM
VIRGINIA COMMUNITY COLLEGE SYSTEM
2022-2023 SALARY SCHEDULE

<u>Position</u>	<u>Category/FTES</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Executive VP	IV	\$146,669	\$178,312	\$209,954
	V	\$152,910	\$185,116	\$217,321
	VI	\$159,152	\$191,920	\$224,687
	VII	\$165,519	\$198,811	\$232,103
Campus Size				
Provost	I	\$109,221	\$137,856	\$166,490
	II	\$115,462	\$144,660	\$173,857
	III	\$121,703	\$151,832	\$181,960
	IV	\$127,946	\$158,636	\$189,327
	V	\$134,187	\$165,809	\$197,430
	VI	\$140,428	\$172,613	\$204,797
	VII	\$146,888	\$179,631	\$212,375
College Size				
Vice President	I	\$106,101	\$134,454	\$162,807
	II	\$112,343	\$141,258	\$170,174
	III	\$118,584	\$148,430	\$178,276
	IV	\$124,825	\$155,234	\$185,643
	V	\$131,066	\$162,407	\$193,747
	VI	\$137,307	\$169,211	\$201,114
	VII	\$143,761	\$176,329	\$208,898
Associate (or Assistant) Vice President/Dean/Campus Dean/Director		\$74,895	\$114,799	\$154,703
Coordinator/Associate (or Assistant) Director		\$68,653	\$103,943	\$139,232
Assistant Coordinator/ Administrative Officer/Counselor Librarian		\$62,413	\$93,088	\$123,762
<u>Twelve Month Salary Ranges by Rank</u>				
<i>(Teaching Faculty)</i>		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor		\$48,263	\$64,009	\$79,754
Instructor		\$64,350	\$88,003	\$111,656
Assistant Professor		\$74,003	\$100,804	\$127,605
Associate Professor		\$83,656	\$113,606	\$143,557
Professor		\$93,309	\$126,408	\$159,508
<u>Nine Month Salary Ranges by Rank</u>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor		\$36,198	\$48,007	\$59,815
Instructor		\$48,263	\$66,002	\$83,741
Assistant Professor		\$55,502	\$75,603	\$95,703
Associate Professor		\$62,741	\$85,204	\$107,667
Professor		\$69,981	\$94,806	\$119,630
<u>Associate Instructor Salary Range</u>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Associate Instructor 1		\$38,611	\$52,283	\$65,956
Associate Instructor 2		\$50,193	\$67,968	\$85,743