

Effective 7/1/2024

**VCCS SYSTEM SALARY SCALE**  
**VIRGINIA COMMUNITY COLLEGE SYSTEM**  
**2024-2025 SALARY SCHEDULE**

<u>Position</u>	<u>College Size</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Executive VP	Small	N/A	N/A	N/A
	Medium	N/A	N/A	N/A
	Large	\$154,090	\$187,334	\$220,577
	Very Large	\$167,249	\$201,661	\$236,074
Provost	Small	\$114,748	\$144,831	\$174,915
	Medium	\$124,583	\$155,747	\$186,911
	Large	\$134,420	\$166,663	\$198,906
	Very Large	\$147,610	\$181,422	\$215,234
Vice President	Small	\$111,470	\$141,258	\$171,045
	Medium	\$121,306	\$152,173	\$183,041
	Large	\$131,141	\$163,089	\$195,036
	Very Large	\$144,330	\$177,883	\$211,436
Associate (or Assistant) Assistant Vice President/Dean/Campus Dean/Director		\$78,685	\$120,608	\$162,531
Coordinator/Associate (or Assistant) Director/Associate Dean		\$72,127	\$109,202	\$146,277
Assistant Coordinator Administrative Officer/Counselor/Librarian		\$65,571	\$97,798	\$130,025
<b><u>Twelve Month Salary Ranges by Rank</u></b>				
<b><i>(Teaching Faculty)</i></b>				
		<b><u>Minimum</u></b>	<b><u>Midpoint</u></b>	<b><u>Maximum</u></b>
Assistant Instructor		\$50,705	\$67,248	\$83,789
Instructor		\$67,607	\$92,456	\$117,306
Assistant Professor		\$77,747	\$105,905	\$134,063
Associate Professor		\$87,888	\$119,355	\$150,821
Professor		\$98,031	\$132,805	\$167,579
<b><u>Nine Month Salary Ranges by Rank</u></b>				
		<b><u>Minimum</u></b>	<b><u>Midpoint</u></b>	<b><u>Maximum</u></b>
Assistant Instructor		\$38,030	\$50,436	\$62,842
Instructor		\$50,705	\$69,342	\$87,978
Assistant Professor		\$58,310	\$79,428	\$100,545
Associate Professor		\$65,915	\$89,515	\$113,115
Professor		\$73,523	\$99,603	\$125,683
<b><u>Associate Instructor Salary Range</u></b>				
		<b><u>Minimum</u></b>	<b><u>Midpoint</u></b>	<b><u>Maximum</u></b>
Associate Instructor 1		\$40,564	\$54,930	\$69,293
Associate Instructor 2		\$52,733	\$71,407	\$90,081